



March 20, 2026

Spiniello Companies  
Payroll Department  
354 Eisenhower Pkwy, STE 1850  
Livingston, NJ 07039  
Email: Ap354@Spiniello.com

**RE: Contract No.: WC-1349R**  
**Case #: 25-1968**  
**Prime Contractor: Spiniello Companies**  
**Sub-Contractor(s): R & R Contracting Utilities, Inc**

Dear Spiniello Companies,

This letter is to notify you that the Office of Equity and Civil Rights is investigating the above-referenced contract for violations of Baltimore City Code Article 5, Subtitle 25, 10-11.

Attached to this letter is a report identifying the late payroll violations we have identified to date. According to our calculations thus far, Spiniello Companies owes \$880.00 in fines. **Checks should be made payable to the Director of Finance and promptly mailed to the Wage Commission.**

**Please review the attached report and provide a written response within 14 days of the date of this letter in the case of:**

1. Whether you dispute any of the attached calculations on a factual or legal basis; AND
2. To the extent that you dispute the calculations, the basis of your objections, and supporting documentation if available.
3. Any additional facts or circumstances that you believe are relevant for the Wage Commission to make a determination regarding this matter.

If we do not hear from you within 14 days of the date of this letter, the Wage Commission may proceed with a final determination regarding the penalties owed. After a final decision is rendered, the City of Baltimore will take all necessary steps to enforce the Commission's determination.

If you have any questions about this letter, please contact Jamaal Hunt at (443) 826-0889 or [jamaal.hunt2@baltimorecity.gov](mailto:jamaal.hunt2@baltimorecity.gov).

Sincerely,

*Jamaal Hunt*

Jamaal Hunt  
Program Compliance Officer II  
Office of Equity and Civil Rights - Wage Enforcement Division

WAGE COMMISSION  
REPORT OF VIOLATION  
(Under Article 5, Subtitle 25, 10-11, Baltimore City Code)

CONTRACT NO. & PROJECT:  
WC-1349R

DATE: March 20, 2026

Case: #25-1968

AWARDED BY:  
**Department of Public Works**

**PRIME CONTRACTOR:**

**SUBCONTRACTOR:**

Spiniello Companies  
Payroll Department  
354 Eisenhower Pkwy, STE 1850  
Livingston, NJ 07039

R&R Contracting Utilities, Inc

The following payrolls were received on the dates indicated:

PAY PERIOD	DATE RECEIVED	DAYS LATE
<b>Week Ending: 01/31/2026</b>	<b>03/18/2026</b>	<b>32</b>
<b>Week Ending: 02/07/2026</b>	<b>03/18/2026</b>	<b>25</b>
<b>Week Ending: 02/14/2026</b>	<b>03/18/2026</b>	<b>18</b>
<b>Week Ending: 02/21/2026</b>	<b>03/18/2026</b>	<b>11</b>
<b>Week Ending: 02/28/2026</b>	<b>03/16/2026</b>	<b>2</b>

This late filing of payrolls is in violation of Article 5, Subtitle 25, 10-11, Baltimore City Code, which requires an assessment of \$10.00 per calendar day for each late date listed above.

Sincerely yours,

*Jamaal Hunt*

Jamaal Hunt, Program  
Compliance Officer II  
Office of Equity and Civil Rights - Wage Enforcement Division